

# Health Care Leader Scholarship Application



## Instructions

To apply, please provide:

- Answers to the questions found in the application below
- A one to two page summary of your proposed health care leadership project plan
- A copy of your most recent unofficial transcript
- An academic or professional letter of recommendation

Application and attachments are to be emailed to [caringfoundation@bcbsnd.com](mailto:caringfoundation@bcbsnd.com) by Oct. 1, 2025. For full details on scholarship eligibility and more, please reference the Health Care Leader Scholarship Guidelines and Procedures document. For any questions, please email [caringfoundation@bcbsnd.com](mailto:caringfoundation@bcbsnd.com).

## Applicant Information

Name	Phone	
Email	Date of Birth	
Current Address		
City	State	Zip
Permanent Address (if different than above)		
City	State	Zip

## Education Information

Are you an employee of Blue Cross Blue Shield of North Dakota? <input type="checkbox"/> Yes <input type="checkbox"/> No (If you answered yes, you are ineligible to apply for this scholarship)	
Name and location of college/university currently attending	Student ID Number
I am currently a full-time student: <input type="checkbox"/> Yes <input type="checkbox"/> No	
I am currently enrolled as a: <input type="checkbox"/> Undergraduate Senior <input type="checkbox"/> Graduate Student	
Major	
Cumulative GPA (if currently a grad student please put N/A)	Anticipated Graduation Date
Current Employment (if not applicable, please put N/A)	

1. Explain why you chose health care or business administration as a career.

2. Upon graduating, what is your three-year career vision and where would you like to work, including geographic area?

3. What leadership opportunities and challenges do you anticipate as part of your career vision?

4. Describe your experience in the field, such as volunteer work or internships, and what you have gained from this involvement?

5. What other community service or extracurricular activities are you currently involved in?

6. List any scholastic honors or awards you have received in relation to your major.

7. Please describe your current financial situation and how receiving this scholarship would impact your educational journey.

8. Why are you a good candidate to receive this award? Specifically describe examples on what sets you apart from others.

9. BCBSND Caring Foundation's mission is to improve the health and well-being of North Dakotans and its communities. How will you seek to support Caring's mission as part of your leadership project?

10. One to two page essay: A major component of this scholarship is dedicated to a student developing an innovative and impactful project in the area of health care. Project plan essays should be centered around improving health outcomes and be related to the Triple Aim of Health Care: Population Health, Patient Experience and Cost. Project plans are to be seen as a model but are not expected to be real-life implemented.

The health care leadership project plan summary should include a description of the project, including objectives, measurements of success, potential stakeholders and a project timeline. Please prepare your project plan in a separate Word document. Essay length should not exceed two pages. Format single spaced with a minimum 11-point font using Calibri, Times New Roman or Arial. Charts and tables may be used but are not required.

To support this individual in gaining professional experience, the winner will be expected to present a comprehensive overview of their completed project during a one-hour presentation, including how the mock project could be executed, to the BCBSND Caring Foundation staff and Board of Directors upon completion of their project.

The award funds will be distributed in two \$2,500 payments, the first payment upon notification of award and the second payment at the completion of the final project. Failure to present a completed project to the Caring Foundation staff and Board of Directors will cancel the final \$2,500 payment.

## Instructions

Completed application MUST include:

- Application
- One to two page project plan essay
- Letter of recommendation
- Unofficial transcript

Deadline to apply is Oct. 1, 2025.

Questions regarding this application can be directed to [caringfoundation@bcbsnd.com](mailto:caringfoundation@bcbsnd.com).