

Health Profession Scholarship Program Application Guidelines



The Blue Cross Blue Shield of North Dakota (BCBSND) Caring Foundation is investing in health profession education by offering a scholarship program to help address and strengthen the health care workforce shortage and provide financial assistance to these aspiring individuals throughout the state of North Dakota pursuing roles in this field.

Scholarship guidelines

In 2025, the BCBSND Caring Foundation Health Profession Scholarship Program will award 30 \$2,500 scholarships to individuals seeking nursing careers or those pursuing a non-nursing health care-related career.

Priority will be given to those who indicate willingness to work in underserved communities in North Dakota and those who are pursuing degrees in shortage health professions, such as registered nurse (RN), licensed practical nurse (LPN), physician assistant (PA), nurse practitioner (NP) and degrees pertaining to behavioral health as defined by the University of North Dakota's School of Medicine's most recent Biennial Report.

Student scholarships are competitive and for residents of North Dakota who are full-time undergraduate or graduate students. Eligible students must be entering their undergraduate sophomore year or higher and attending a North Dakota university, college or technical college and enrolled in a nursing or health care-related program. Students must demonstrate academic success and financial need to be eligible. Applicants may not be employees or board members of the BCBSND Caring Foundation or BCBSND or members of the selection committee. Greater consideration will be given to those applicants wanting to pursue a health care career in North Dakota.

To apply for the scholarship, students should visit their school's external scholarships webpage or visit www.bcbsnd.com/scholarships for an application. Scholarship awardees will be selected based on academic achievements, financial need and service to the community.

Applications, along with a copy of your most recent unofficial grade transcript, should be submitted to the BCBSND Caring Foundation via email at caringfoundation@bcbsnd.com by Oct. 1, 2025. Applications received after Oct. 1 will not be accepted. Incomplete applications will not be considered. All applicants will be advised of funding decisions regarding their application by Nov. 1, 2025. Funds will be awarded to students by Dec. 31, 2025. The scholarship awardees' checks will be mailed directly to the qualified academic institutions. Scholarship awardees will be asked to sign a release form in which their name and photo can be used in BCBSND Caring Foundation Health Profession Scholarship Program promotional materials.

Eligibility requirements

To be eligible for consideration for this scholarship, student applicants must meet the following criteria:

- Be a resident of North Dakota
- Attend a North Dakota university, college or technical college
- Pursue a degree in a nursing or health care-related field
- Have completed at least their freshman year of undergraduate coursework
- Be a full-time student
- Be in good academic standing; maintain a cumulative GPA of 3.25 or higher
- Demonstrate financial need